

**2004 Green Vale School
Strategic Planning Committee**

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Current Parents

Emily Chapman
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**The Green Vale School
Five Year Strategic Plan**

September 2004

FIVE YEAR STRATEGIC PLAN

1. Program

Objectives

Green Vale's highest priority is superior academic preparation of its students. The curriculum will emphasize the mastery of fundamentals, particularly in mathematics, reading and writing. To support the development of a well-rounded child, Green Vale will emphasize character education and provide a breadth of athletic and artistic experiences.

Implementation

- Continue analysis of curriculum with attention to: mastery of academic fundamentals, coordination of curriculum across grade levels, age-appropriate offerings in world languages and cultures, and development of technology skills and further integration of technology into the classroom.

MISSION STATEMENT

The mission of the Green Vale School is to inspire and challenge children to be their best. In a caring and stimulating environment, Green Vale promotes

- Excellence in academics
- A breadth of athletic and artistic experiences
- Competence and confidence
- Strength of character

as cornerstones for a lifetime of learning and good citizenship in an ever-changing world.

- Continue to document the character education aspect of the curriculum and regularly communicate its purpose and content to Green Vale parents.
- Create a position of "Wellness Coordinator" with overall responsibility for health education, emotional support and related programs such as drug and alcohol awareness.
- Evaluate the effectiveness of Green Vale's approach to learning differences and establish a policy that defines the parameters of the school's commitment to address such differences.
- Continue to enrich, strengthen and promote the Ninth Grade program as an essential aspect of the Green Vale offering.
- Review the current Green Vale schedule with particular focus on length of school day, contiguous teaching hours and vacation scheduling.

- Evaluate Green Vale's coaching program in terms of quality, consistency and staffing.

2. Faculty, Administration & Staff

Objectives

Green Vale will recruit, reward, and retain a diverse, motivated and most qualified community of faculty, administration, and staff.

Implementation

- Set a leadership standard among regional independent schools with respect to faculty compensation. Enhance benefits and investigate adding more choice and flexibility to benefit programs.
- Further evaluate and implement programs for professional development and evaluation of faculty and staff.
- Address the issue of faculty responsibilities and workload.
- Investigate new means of enhancing the faculty recruitment pool with a view toward quality and diversity.
- Investigate the merits of a formal internship program.

3. Plant and Facilities

Objectives

Green Vale's physical plant will provide a safe, secure and attractive campus environment that stimulates and supports excellence in academics, athletics and the arts.

Implementation

- Continue to address safety issues, especially traffic safety, access to the Green Vale campus and the Emergency Preparedness Plan.
- Build a multi-purpose facility for athletics and community events.
- Maintain a "state-of-the-art" technology infrastructure.
- Optimize the physical size and enhance the appearance of classrooms for grades four through nine.

4. Finance & Fundraising

Objectives

The finance and fundraising efforts at Green Vale will generate and manage funds to support Green Vale's mission with respect to faculty, facilities and programs.

Implementation

- Analyze and define the proper balance among Green Vale's endowment, tuition, annual giving, other annual fundraising events and periodic capital campaigns as means to fund ongoing operations and special needs.
- Develop a capital campaign to fund a multi-purpose facility for athletics and community events, faculty compensation initiatives and other near-term priorities.
- Educate parents about the school's financial status to increase their participation in all aspects of giving.
- Investigate new revenue sources such as additional summer programs at Green Vale.
- Continue to cultivate alumni and create a planned giving program for Green Vale.
- Analyze needs of the Development Office for additional resources and personnel, particularly in the context of a capital campaign.

5. Communications

Objectives

Green Vale will seek to create and foster an environment of respect, acceptance and support through open communication and cooperation among all its constituents.

Implementation

- Define and systematically communicate expectations regarding behavior to all members of the Green Vale community.
- Develop orientation programs for new families that emphasize Green Vale's core values, character education and giving philosophy.

- Establish appropriate channels of communication among parents, faculty and administration and continue to encourage partnership among these groups.
- Provide additional opportunities for parents to interact in social or volunteer settings. Identify and document the skills and expertise of the parent body as a resource for the school community.

CORE VALUES

- To deliver the highest quality education.
- To develop well-rounded students.
- To foster a community based upon respect, responsibility, caring and citizenship.
- To encourage a diversity of ideas, backgrounds and cultures.
- To provide a nurturing environment where every student can work toward his or her full potential.

- Use technology as a means to enhance traditional modes of communication.
- Enhance the Parent Partner program to provide a friendly assimilation of new families into Green Vale. Consider introducing a student mentoring program, particularly for new students.
- Continue to address the role of the Parents' Association in supporting the needs of parents and of the school.

6. Community

Objectives

Green Vale will strive to be an outstanding educational institution and a positive force in its local community and beyond.

Implementation

- Foster partnerships with academic, scientific and cultural institutions to enhance the School's programs.
- Explore long-term relationships with other schools.
- Promote age-appropriate community service that results in substantive, student-directed projects, especially in our local communities.
- Improve the School's marketing programs to enhance Green Vale's profile and attract a broader group of student and faculty candidates.
- Establish and maintain a Parents of Alumni program.

PHILOSOPHY

The School's highest priority is to ensure that students graduate with superior academic preparation which provides a foundation for a lifetime of learning. Self-discipline, motivation, dedication to excellence and a passion for learning are attitudes the School seeks to inculcate in all its students as they participate in the wide variety of learning experiences. Ethical behavior, good judgment, compassion, kindness and consideration towards others are emphasized. Collectively, the faculty, parents, administration and Board of Trustees are responsible for the education of Green Vale students and must share a continuing sense of partnership and mutual respect to achieve this goal.